



# Actuarial Consultant

## About Us

At EV, we passionately believe our greatest assets are our talent and pride ourselves on attracting, developing, and engaging the best talent.

Every day, we bring collaboration, creativity, innovation, and passion that delivers better financial outcomes to all. We're a fast-paced, growing fintech that connects and empowers our clients with intuitive, customer-centric advice and guidance software and investment solutions.

And we're on the hunt for talented individuals that are forward-thinking, driven, and ready to make a real difference. Ready to write your first chapter with us? Then become part of the EV story.

We are EV. Join us today.

## The benefits of joining our exciting team

As well as offering fantastic opportunities for career progression once established in your role, you will be joining a friendly and relaxed working environment where you will be continuously supported and encouraged to reach your full potential. We have an open culture where you are encouraged to find and fix problems and not to pass them on to some other team. We are a great environment for makers and builders.

Sound like you?

We have fantastic benefits, including

- 25 days annual leave, bank holidays, one extra 'company day' for Christmas plus the option to buy a further five days annual leave
- Generous company pension scheme – up to 5% employer contribution
- Discretionary Bonus
- Private medical
- Fully qualified Mental Health First Aiders
- Long term disability and Life Insurance
- Free parking
- A huge range of free hot and cold drinks
- Excellent fully funded company events
- Company football team and Table Tennis team
- The opportunity to support local charities through fundraising events organised throughout the year



## The Job

As a Consultant Actuary within EV, you will be responsible for the set-up, testing, support and delivery of our stochastic modelling tools as well as working with our clients on bespoke consultancy work. As a senior member of the team, you will help to support and develop junior analysts within the team (both actuarial and technical analysts), providing technical expertise and ensuring good working practices.

## Responsibilities

- Working with our Product and development teams on the numerical aspects associated with developing new tools and further development of existing tools
- Configuring and testing EV systems for client projects, including independent checking of stochastic forecast results
- Coordinating and delivering multiple project tasks within scope, to estimated time and deadline constraints
- Sign out of client deliverables, ensuring the necessary process and checks have been followed, ensuring an accurate deliverable
- Varied consultancy and analytical work involving EV's stochastic model
- Client-facing responsibilities - discussing modelling/configuration possibilities for the tools, determining requirements
- Ensuring EV tools meet any relevant financial legislative requirements and keeping up to date with possible future legislative developments that may affect our business
- Providing technical support to junior analysts within the team, helping them to learn on the job and managing the quality and accuracy of their work.

## Key Skills/Qualifications

- Actuarial exam progress to Associate AIA level or above. This position does not require a fully qualified actuary or continued study.
- 5+ years financial services sector experience with knowledge of final salary and defined contribution pension scheme structures
- Strong Excel knowledge (Visual Basic an advantage)
- Experience of leading and coordinating multiple tasks, taking responsibility for overall project deliverables to scope and on time
- Ability to respond appropriately to fast moving or competing priorities
- Ability to communicate complex technical concepts, adapted appropriately according to the audience
- Exceptional problem-solving skills and ability to provide creative solutions
- Able to work independently with minimal direction
- Excellent attention to detail



- Ability to communicate effectively and confidently and influence at different levels
- Ability to function professionally and proactively in a team environment

## Key Competencies

### Analytical ability

- Ability to visualise, articulate, solve both complex and uncomplicated problems by making decisions that are sensible given the available information

### Teamwork

- Offers assistance to colleagues; is widely regarded and respected as someone to go to for help
- Collaborates and interacts without regard to title, level or position
- Fosters friendly and cooperative relationships
- Able to work cooperatively and collaboratively with others to achieve team goals.
- Support and motivate the team to perform at its best.
- Work effectively with different personalities
- Influencing
- Adopts appropriate influencing styles
- Encourages dialogue to facilitate agreement with others
- Ensures commitment to decisions from key stakeholders
- Is credible in the role and gains respect

### Professionalism & integrity

- Evaluates lessons learned from both successes and failures
- Demonstrates willingness to make commitments based on all information known at the time and delivers upon those commitments
- Makes a positive impression; represents the company well at all times
- Adheres to all corporate policies, makes prudent use of company resources and acts with complete integrity in all matters
- Able to maintain a positive attitude under pressure

### Communication

- Approaches communication in a transparent/open manner in order to facilitate clear messages, support learning and facilitate problem solving
- Takes time to actively solicit, and objectively listen to, all viewpoints before forming an opinion
- Comfortable using a broad range of communication styles, finding appropriate, effective ways to communicate to audiences in diverse situations.